

# THE ANNUAL MEETING OF TRINITY EPISCOPAL CHURCH JANUARY 29, 2017

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Note: This document was prepared with the input of many in our congregation. Thank you very much. Any errors, oversights, or omissions are mine. *Krista Baker*

## AGENDA

- A. Call to Order
- B. Prayer
- C. Review of Minutes of Last Meeting
- D. Elections of Bishop's Committee Members and Delegates to Convention
- E. Bishop's Committee Reports
- F. Ministry Reports
- G. Other
- H. Budget for 2017
- I. Polls Close and Welcome of Newly Elected Bishop's Committee
- J. Closing Prayer
- K. Adjourn

## MINUTES FROM 2016 ANNUAL MEETING

### Annual Meeting of Trinity Episcopal Church—January 31, 2016

- Call to Order: 12:12 PM by Rev. Johnnette Shane and the opening prayer was offered by Johnnette.
- Approval of the minutes from the 2015 annual meeting was moved by Talie Alexander, seconded by Tim Baker and passed unanimously.
- The 2015 Annual Report is attached to these minutes.
- The nominating committee presented the following slate of nominees.  
Nominees for members of the Bishop's Committee: Diane Johnson and Bri Rhodes  
Nominees for Delegates to Convention: Julie Seidler
- The floor was opened for nominations at 12:17

Johnnette thanked those Bishop's Committee members whose terms have ended. They are Karen Hennes and Julie Seidler. Johnnette presented each a book on gardening and spirituality. Thanks were also extended to Julia DeLancey who is ending her term as a convention delegate.

- Vicar Report  
Rev. Johnnette Shane presented the vicar's report in the sermon at today's Eucharist. In the sermon, she reviewed all of the good things that have happened at Trinity while she has been here, especially the construction of the accessible entrance to the building. She challenged us to make 2016 a year of looking outward to share Trinity with the community and focus on serving the community. During announcements Johnnette told the congregation she has been called to another parish and her last Sunday at Trinity will be Easter Sunday, March 27, 2016. During the annual meeting she answered a question about her statement that our average Sunday attendance is slightly down due to a decrease in the number of Sunday services. This is due to the fewer number of Taize services and the reduced number of home visits on Sunday.
- Priest Associate  
Rev. Carroll Davenport presented a brief report stating she is again happily a part of the "B" team at Trinity and tried to help as needed. She reported she occasionally visits and takes communion to an Episcopalian at the Milan nursing home. She supports a grief group meeting at Trinity for parents of children who have died. Carrol reported she has discussed with the Bishop the situation created by Johnnette's leaving and she will not be applying for the open position this creates. Johnnette said we are fortunate to have two priests serving in Kirksville and that it has been a blessing to have Carrol serving with her and willing to serve as supply whenever needed.
- Bishop's Warden: see attached report  
Howard thanked the Bishop's Committee, Johnnette and Carrol for all of their work this year as he served for the first time on the committee and as senior warden. Johnnette announced Howard will continue to serve as Bishop's Warden for 2016. Julia asked about the process to find a new vicar. Carrol reported from her conversation with the Bishop that he would follow the lead of the Bishop's Committee. He feels like Trinity is in a good place spiritually and emotionally and we do not need a specialty interim as we go about our search process. A question was raised asking how the Bishop's Warden is selected. Johnnette said the Bishop normally approves the individual she presents as Bishop's Warden.
- Junior Wardens: see attached report

The wardens, Tim and Julie, thanked everyone for their support during the year with the mowing, special clean-up days and the added cleanups needed as a result of the ongoing construction. Johnnette thanked Tim and Julie for keeping up

with the work. Special thanks to Wynne for the landscaping work, and Lisa for painting the room dividers. A new co-junior warden to replace Julie (her term on the BC is ending) will be identified at the next BC meeting.

- Treasurer: see attached report

In 2015 we had to address several issues which will hopefully not reoccur for many years. These items were deferred maintenance of the brick steps on the front steps; replacement of one of the HVAC units in the church (both of the units were replaced but insurance covered the cost of one unit); unexpected maintenance on the organ and finally the replacement of the altar candles. At the end of 2015 the church received an anonymous donation of \$10,000. This amount was posted in the EOY financial report in the Plate collection category. This donation enabled us to end the year with an overall budget surplus.

As reflected on page 6, item #10, of the annual report, the 2016 pledge drive produced in a total of 24 pledges for \$74,507. While this is a smaller amount than was received in the last several years it did represent increases in a significant number of the pledge units. Individual situations such as retirement, health and medical issues, changes in careers, promotions, children starting or completing college, illness of parents, and so on will produce changes in the total pledge amount.

Parishioners were encouraged to look over the financial statements and bring any questions to Krista. Diane suggested we need to look outside our traditional base for financial support. Scott echoed Diane's comments. Wynne and LaDonna expressed thanks to Krista for her work as Treasurer.

- Music: see attached report  
Scott reported the Choir Concert held in 2015 was a financial success in spite of the weather the day of the concert. He thanked Sandy and Dee for "playing around" the issues with the organ. He thanked Mike and Daniel for their service. Also he appreciates the restored music budget for 2016.
- Thanks were extended to many:
  - \* Krista and Diane for coordinating the Transportation Ministry
  - \* Pete as the King of Coffee Hour for hosting nine coffee hours in 2015
  - \* Arla for her work on the Altar Guild, which is welcoming two new members: Lisa and Dana
  - \* Julie and Talie for the bulletins
  - \* Maria for all of her work on the WHAT
  - \* Bri for coordinating Food for Kids
  - \* Colleen Wagner for her art work which helps make the basement a gracious space
- Building Project: see attached report  
Krista encouraged us to review the financials and fundraising results for the project. The work remaining is the diagonal parking on Harrison which should take place this spring or summer.

In response to Johnnette's challenge to become more outwardly focused, a suggestion was made and discussed to have a neighborhood open house. There seemed to be a lot of energy behind this idea and will be taken up in the upcoming Bishop's Committee meetings.

- The other ministry reports may be found in the written report attached.
- Budget for 2016: see attached
  - \* Krista reported Johnnette, Howard and the entire Bishop's Committee have adopted the budget on page 17 of the annual report as the operating budget for 2016. Input was received from several responsible for ministries such as music, altar guild, and formation.
  - \* Krista provided an explanation of Line 10 of the budget, titled "Gift to General Fund". A gift of \$10,000 for the general fund was received at the end of 2015 and at the beginning of 2016 an additional gift of \$6,000 was received for the general fund. This has resulted in a \$16,000 windfall for the operating budget. The 2016 budget Line 10, reflects half of that amount or \$8,000, as income for the 2016 budget. This resulted in much discussion.

- \* Total Income projected is \$124,167.
- \* Building fund financials will be incorporated into the General Fund financial as expenses are finalized for the accessibility project. Therefore the 2016 budget includes monthly payments for the building fund loan, line #25.
- \* Maintenance was estimated at \$1,000 reflecting the sentiment that many significant repairs were completed in the last few years. There is recognition however; there are some major items in the deferred maintenance category which will be costly. These include the roof and exposed rafters on the church, repair of the window casing and trim at the church and the vicarage. These will need to be addressed at some future time.
- \* The music budget was increased to reflect where it was a year or so ago. This should enable our choir to return to its normal schedule.
- \* The budget does not reflect any expenses for a search process as the news of Johnnette's leaving was not known at the time the budget was prepared. The costs of this will be address by the Bishop's Committee as more is known about the search process.
- \* Total Expenses: \$124,167, resulting in a balanced budget.

Nominations for new bishop's committee closed at 1:30PM

Pete moved and Sally seconded and we approve the slate provided by acclamation. Motion passed unanimously. Following is the roster for the coming year

Bishop's Committee (three year terms)	
Bri Rhodes, Co-Junior Warden	Jan 2019
Diane Johnson	Jan 2019
Howard Hickman, Bishop's Warden	Jan 2018
Julia DeLancey	Jan 2017
Talie Alexander	Jan 2018
Tim Baker, Co-Junior Warden	Jan 2017
Diocesan Convention (three year terms)	
Ian Lindevald, 1st alternate	Jan 2018
Julie Seidler, delegate	Jan 2019
Krista Baker, delegate	Jan 2018
Pete Kelly, 2nd alternate	Jan 2018

There being no other business; Karen moved, Talie seconded and a motion was unanimously approved to adjourn at 1:55 PM.

Johnnette closed the meeting with prayer.

*Submitted by Krista Baker, Clerk/Treasurer*

## BISHOP'S COMMITTEE REPORTS

### Transition Pastor

The Rev. Carrol Davenport

It seems that Trinity is always in transition. Living in a town with a college and a medical school means we are always saying goodbye to someone. This last year we were sad to say goodbye to our vicar, The Rev. Johnnette Shane who had been with us since Dec. 1, 2010. Her last day with us was Easter Day, March 27<sup>th</sup>. With the work of many people, the church has continued to run fairly smoothly during the interim.

One of the goals we identified early on was to increase the sense of community among us. One of the ways we have addressed that is by holding a Home Eucharist once a month and they have been well attended with an average of 12 people each month. In December Mike and I hosted a holiday gathering, and 25 people came. We were delighted!

Increasingly on Sunday mornings, it takes a long time for anyone to make their way to the back of the church. People are lingering and talking with each other before leaving or going down to coffee hour. That is the sign of a healthy church – people who enjoy being together. It has been a joy to watch that emerge and grow over these last months.

Trinity has long been a place of sanctuary and welcome for the GLBTQ community. In June we held an evening prayer service in response to the Pulse Nightclub shooting. Thirty nine people attended that service. At the beginning of the fall semester, there were many people from Trinity at the gathering to welcome new GLBTQ students to the Kirksville community.

Transition will surely mark this next year, as well. By the time of our annual meeting we will already have said goodbye to one person and we anticipate the parting of others later in the year, but an Episcopal Church has worshipped on these grounds since 1870 and has maintained a distinctive and important presence in Kirksville. Let us continue to worship here in this place and to discern together how we can best serve the community.

### Bishop's Warden

Tim Baker for Howard Hickman

As this report is being prepared, Howard Hickman, our Bishop's Warden, is in the hospital in St. Louis. He is fighting infection and heart problems. We are all praying for him and wish him a full recovery. In his absence, I will provide a few highlights of the year.

During February we met with Johnnette to prepare for her departure. We developed a list of activities the church is involved with and a calendar of events for the first half of the year. Johnnette's farewell celebration was held on Easter Sunday, the last Sunday in March. With the help of The Rev. Canon Joe Chambers, we planned for what would happen after that time. Working with Joe and Carrol, we reached an agreement for Carrol to serve as our Transition

Pastor. A letter of agreement was signed with Carrol for her to assume the liturgical and pastoral needs of the congregation. Carrol also agreed to oversee Maria Evans in her ordination process. Carrol has performed an outstanding job and we are very fortunate to have her with us. Again, working with Joe Chambers, the Bishop's Committee assumed the role of the Search Committee for the new vicar. After taking a brief rest, as suggested by Joe, the Search Committee began their work in earnest in the early fall. We continue to work on the search under the guidance of Joe.

Many of you stepped forward to help ensure all of the ministries of the church continued during this interim time. You should all be proud of yourselves! This Annual Report is a testimony to all of the work we have accomplished this year. The Bishop's Committee has had a good year too in spite of the many challenges we face. We thank the entire congregation for stepping up this year to love and serve the Lord!

## Junior Warden

Tim Baker & Bri Rhodes

It was an active year for the Junior Wardens. Following are highlights from the year.

- We passed the Annual Fire Department inspection with no violations
- A copier was donated to us by the First Christian Church.
- Routine maintenance was performed on the lift.
- Mike Combs did a fantastic job with mowing and with snow removal. Thanks to everyone who contributed to make this possible.
- The diagonal parking was installed on Harrison St creating additional parking spaces as well as two handicapped parking places.
- New kitchen counters were installed.
- Work days were held in the spring and fall. Thanks to everyone who participated.
- A range of miscellaneous things were repaired and/or fixed. Here is partial list and thanks. I am sure we are leaving out some so thanks to everyone for everything!  
Squeaky doors (Carrol); light bulbs changed (Maria, Carrol, Krista); general cleaning (Lisa); emptying the dog waste station (Diane); weekend cleaning by Truman Students (Julie for supervising); work in the flower beds (Wynne and Logan Peckosh), cleaning at the vicarage (Bri, Diane, Carrol, Lisa, Krista).
- As part of the Big Event (one of the largest, one-day, student-run service projects in the nation where the students of colleges and universities will come together to say 'thank you' to the residents of their college town) on April 2, 2016 a group of nine enthusiastic young women and a few of their mothers arrived at Trinity from the Sigma Kappa sorority at Truman State University. They spent all morning cleaning out the basement of the vicarage; picking up limbs and sticks; trimming bushes; and loading all of the garbage on to a trailer to be hauled off. Thank you to the ladies of Sigma Kappa!
- Our organ was repaired and maintenance happened!
- The drain at the vicarage was reamed out and replaced.
- Railing from the door of the vicarage to the sidewalk was installed

Future projects include:

- Much needed work on the window facings/trim and the guttering/downspouts on the vicarage.
- Repairing window trim and rafters on church where rot is taking place.
- Following up on the city contribution for reimbursement of some of the work on the sidewalks in 2016.
- Removing the base of the old handicapped parking sign in the front of the church
- Mounting National Historic plaque
- Updating the electrical work in the church
- Routine inspection of the lift and maintenance on the organ and piano.

## Treasurer

Krista Baker

At the end of 2016, we have \$126,189.22 in assets and \$110,571.65 in liabilities (building loan) for an overall balance of \$15,617.57. Income was at 98% of our 2016 projection and expenses were at 89% of our 2016 projection. We ended the year with general fund pledges at 89% received and building fund pledges at 101% received. The Vicar Discretionary Fund ended the year with a balance of \$1,088.56.

As a mission church of the Diocese, we requested and received \$12,000 from the Diocese. We paid our commitment to the Diocese of \$10,946 in full. The Diocese supported our Episcopal Campus Ministry program with \$1,500 for our peer minister Melissa Janney.

The 2015 audit was completed and submitted to the Diocese in June 2016. Special thanks to Truman accounting student Marissa DeAntoni who prepared the audit.

As we end the year, we are in a good cash flow position for Search expenses in 2017 but the long term financial situation is in question. Unless there is a dramatic change in giving during 2017 we will need to request additional support from the Diocese for 2018.

### **Pledge / Plate/ Diocese Aid and Pledge Historical Summary**

<b>Item</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>
Pledge Units	31	28	32	28	24	24
Amount Pledged	83,429	75,565	88,312	82,654	74,507	65,140
Pledge Amount Received	83,125	79,677	83,905	75,210	66,332	
Pledge Outstanding	5,710	4,135	4,332	7,444	8,175	
Estimate of Plate	10,005	8,000	7,174	6,781	5,930	6,516
Plate Amount Received	8,898	15,613	7,699	24,981	8,710	
Diocese Aid (income)	12,500	11,000	11,000	11,000	12,000	12,000
Diocese Pledge (expense)	(11,566)	(12,528)	(10,848)	(11,200)	(10,946)	(12,016)

### **Account Balance Summary at end of 2016**



<b>Bank Accounts</b>		
	Certificate of Deposit	25,000.00
	Certificate of Deposit - Egg Money	10,013.42
	General Checking	68,520.40
	General Savings	21,566.84
	Vicar Discretionary Fund	1,088.56
		126,189.22
<b>Liability Account</b>		
	White Fund Loan	-110,571.65
<b>Overall Total</b>		<b>15,617.57</b>

**Summary of 2016 Income and Expenses:**

Trinity Episcopal Church - Kirksville, Missouri - December 31, 2016					
1		Category	2016 Budget	12/31/2016	100%
2	<b>INCOME</b>				
3	<b>Real Income</b>	Diocesan Aid	12,000	12,000.00	100%
4		Fundraisers		2,136.87	
5		Gift to General Fund	8,000	8,000.00	100%
6		Interest	50	139.12	278%
7		Plate	5,930	8,710.43	147%
8		Pledges - Building Fund	23,680	23,905.00	101%
9		Pledges - General Fund	74,507	66,332.25	89%
10		Vicarage Rental	4,750	4,750.00	100%
11		Vicarage Utilities	2,400	1,281.14	53%
12		Building Project - carry over from 2015	36,515	36,515.00	100%
13	<b>Subtotal</b>	<b>Subtotal</b>	<b>167,832</b>	<b>163,769.81</b>	<b>98%</b>
14	<b>Passthru</b>	Flowers (passthru)	0	255.00	
15		Gift for Johnnette - Holy Family VDF	0	595.00	
16		Choir (passthru)		75.00	
17		Outreach (passthru)	0	793.00	
18		Peer Minister (passthru)	0	1,500.00	
19	<b>Subtotal</b>	<b>Subtotal</b>	<b>0</b>	<b>3,218.00</b>	
20	<b>TOTAL</b>	<b>TOTAL</b>	<b>167,832</b>	<b>166,987.81</b>	<b>99%</b>
21	<b>EXPENSES</b>				
22	<b>Building</b>	Building Insurance	5,900	5,849.00	99%
23		Building Loan Payment	15,300	15,301.20	100%
24		Building Project, Original Work	19,700	26,819.97	
25		Building Project, Upgrades	16,815	2,568.26	
26		Maintenance	5,000	2,195.97	44%
27		Utilities, Church	4,220	4,549.44	108%
28		Utilities, Vicarage	4,220	2,523.45	60%
29		<b>Subtotal</b>	<b>71,155</b>	<b>59,807.29</b>	<b>84%</b>
30	<b>Clergy</b>	Search Process	6,000	-	
31		Supply Clergy	1,000	-	0%
32		Vicar, Insurance	3,844	1,922.00	50%
33		Vicar, Pension	2,945	2,656.05	90%
34		Vicar, Salary & Travel	11,926	11,926.26	100%
35		Transition Pastor	18,000	19,417.97	108%
36		Postulant Support	2,400	2,400.00	
37		<b>Subtotal</b>	<b>46,115</b>	<b>38,322.28</b>	<b>83%</b>
38	<b>Misc</b>	Event Registration	50	50.00	100%
39		Miscellaneous	100	1,004.99	1005%
40		Post Office Box Rental	68	66.00	97%
41		Supplies, Office	400	483.13	121%
42		Tax Prep & Audit Expense	200	180.00	90%
43		<b>Subtotal</b>	<b>818</b>	<b>1,784.12</b>	<b>218%</b>
44	<b>Music</b>	Choir Director	3,000	3,060.00	102%
45		Mtce, piano & organ	500	420.00	84%
46		Music	300	353.94	118%
47		Musicians	250	250.00	100%
48		Organist	3,000	2,670.00	89%
49		<b>Subtotal</b>	<b>7,050</b>	<b>6,753.94</b>	<b>96%</b>
50	<b>Outreach</b>	Diocesan Convention & Events	550	571.04	104%
51		Diocesan Pledge	10,946	10,946.00	100%
52		Outreach, MDG	1,000	1,000.00	100%
53		Peer Minister-passthru	0	1,500.00	
54		Plate for Outreach - passthru	0	688.00	
55		Young Adult Ministries	80	-	0%
56		<b>Subtotal</b>	<b>12,576</b>	<b>14,705.04</b>	<b>117%</b>
57	<b>Passthru</b>	Gift for Johnnette - Holy Family VDF	0	600.00	
58	<b>Worship</b>	Altar	550	647.37	118%
59		Childcare, Worship	1,200	1,225.00	102%
60		Christian Ed-Adult Education	100	101.95	102%
61		Christian Ed-Children's	100	-	0%
62		Flowers (passthru)	0	104.75	
63		Worship	100	69.97	70%
64		<b>Subtotal</b>	<b>2,050</b>	<b>2,149.04</b>	<b>105%</b>
65	<b>TOTAL EXPENSES</b>		<b>139,764</b>	<b>124,121.71</b>	<b>89%</b>
66	<b>DIFFERENCE</b>		<b>28,068</b>	<b>42,866.10</b>	

## MINISTRY REPORTS

### Coffee Hour and Hospitality

Diane Johnson

Once again, warm-hearted Trinity members provided delicious snacks and coffee for those attending church services. Pete Kelly was the "most host" followed by Howard and Lisa Hickman, Krista and Tim Baker, Dana Mottet, Talie Alexander, Kerstin and Brian Stitt, Sally West, Karen Croarkin, and Diane Johnson. The members of ECM took on hosting responsibilities one Sunday. Lisa and Krista offered a charming baby celebration prior to the birth of the Stitt twins. Many members helped with potluck style meals at the annual meeting, Easter brunch, and our first-ever Christmas dinner. Several also provided meals for Sunday evening ECM meetings. Foodies also contributed to our first St. Patrick's Day corned beef dinner. We were very pleased with the number of people who visited our church and their generous freewill offerings. Thanks to everyone.

### Communication

Kevin Minch

Communication Committee: Kevin Minch, Maria Evans, and Bri Rhodes

The primary activities of the Communication Committee involve the maintenance of the church website, the publication of the weekly e-news (What's Happening at Trinity), and other such communication projects as may be required from time to time (e.g. fliers, Facebook advertising, etc.). Conversations about updating the Trinity website were initiated in the fall, but changes did not begin in earnest until after Christmas as the Bishop's Committee studied the site's uses for the upcoming search for a Priest. While significant changes have already been made, the project will likely be completed in totality by February 1. Kevin Minch, who is currently maintaining the site in Wordpress, has asked individuals who wish to communicate desired changes during this process to do them through the Bishop's Committee (Diane Johnson is serving as the point of contact for the project). The site will have to be redesigned (somewhat) again after the search is completed to adapt to different audience objectives. Additionally, he asks that individuals taking photos with an intent for them to go on the website be mindful of best practices that will need to be applied after the fact: (1) Photos intended for "banner" roles at the top of the page should be shot in landscape format with faces or critical objects taking up no more than 1/3 of the frame from top to bottom, (2) single person headshots should be shot in portrait orientation when at all possible, (3) youth under the age of 18 will NOT have their pictures placed on the website without the expressed written permission of the parents of the child.

The WHAT began a transition between authors and formats with a "soft launch" of pilot pages on September 23 and September 30 and a formal launch on November 18th. The new system is imbedded in the News column of the Trinity website and posts have a permanent home there. Current and old editions can be navigated through at the bottom of the page, with the current

week's post being the only post initially displayed. The current prayer list has a static link and is not archived from week-to-week. The new WHAT features Lectionary Readings for the week (linked) as well as extended calendar detail. All images not supplied by Trinity are in the public domain and obtained through Creative Commons.

Beginning the week of January 8, in order to streamline work flow, individuals wishing to share materials for either the WHAT or the bulletin insert are asked to send materials both to Kevin Minch (kevin.minch@gmail.com) and Natalie Alexander (faymie@gmail.com). They will evaluate which items are appropriate for inclusion, when in doubt. The list of prayer requests will be maintained by Natalie Alexander and calendar updates (which will be made directly on the Google Calendar) will be maintained by Kevin Minch. The objective here is to minimize the number of emails being passed back and forth between authors.

This year, once again, Facebook ads were donated at the beginning of the academic year to encourage attendance by new and returning college students at Trinity services.

The Committee welcomes new membership. No prior experience with communication technology is required.

## **Diocesan Convention and West Convocation**

Krista Baker and Julie Seidler

### **The 177th Convention of the Episcopal Diocese of Missouri**

Trinity Attendees:

Clergy - Rev. Carrol Davenport; Lay Delegates - Julie Seidler and Krista Baker

The convention took place on November 18 and 19, 2016, in St. Louis. The theme for this Convention was The Dying and Rising Church. The Rev. Canon Elizabeth (Liz) Easton, Canon to the Ordinary in the Diocese of Nebraska, was present to help frame honest conversations about challenges facing all our congregations—and the hope and new possibilities available to us.

For complete convention information and election results:

<https://www.diocesemo.org/news/2016/11/22/successful-177th-meeting-convention-diocese-missouri>

For the Bishop's Address to convention:

<https://www.diocesemo.org/news/2016/11/18/dying-and-rising-allow-honesty-and-hope-cross-and-resurrecti>

Resolutions:

- A-177 originally titled Minimum Clergy Compensation. After discussion in open hearing sessions, the Resolutions Committee brought forward revised text to A-177 including the title change to "Recommended Standard Compensation For Stipendiary Clergy Compensation". After discussion, this motion was carried but not unanimously.

- B-177 \$15 Minimum Wage. There was a good debate on B-177 which carried but not unanimously.

The 178th Convention will be held on November 17-18, 2017, in Hannibal, Missouri. The 179th convention will be in St. Louis on November 16 and 17, 2018.

Delegates to the Diocesan Convention also serve as representatives to the West Convocation. The convocation acts as a liaison between the Diocesan Council and the congregations. The West Convocation is made up of six parishes in the western part of the Diocese of Missouri. It meets four to six times a year in Columbia.

## Formation

### **Episcopal Campus Ministry (ECM)**

Melissa Janney

Episcopal Campus Ministry is a small but close-knit group of college students and young adults who are part of the Trinity and Kirksville communities. We interact with these communities based on our values, which include inclusivity, authenticity, and outreach. We meet bi-weekly to share meals and meaningful discussion, and we aim to be actively involved with our church and campus communities to share our faith and experiences with our peers. We have access to support and spiritual guidance from one another, as well as from members of the wider Trinity congregation.

This fall 2016 semester, we have worked on multiple outreach projects. As our goal has been to have more interaction with the campus of Truman State University, we have hosted publicity tables on campus, handing out goodies for students and faculty. We have also worked toward another of our goals of community outreach by holding small-scale fundraisers to benefit local services such as Victim Support Services. As a group, we plan to continue pursuing these goals and reaching out to our communities in the following semesters, including planning more events and collaborating with other campus organizations. We strive to be open to and inclusive of any young adult who desires to be a part of what we do. Valuing diversity, Episcopal Campus Ministry welcomes any individual of any background and orientation!

### **Formation for Children**

Diane Johnson

Our children participated in Sunday School and youth groups at the First Presbyterian Church again this year. We welcomed the group and their parents and teachers to Trinity for their special musical and dramatic performances. Our children also had the opportunity to participate in the annual Vacation Bible School.

## **Formation for Adults**

Maria Evans

A wide variety of topics and methods of instruction were employed for Adult Formation in 2016. We held a "newcomers class" which actually attracted several more established parishioners who were able to mentor those new to Trinity and added to the discussion. During Lent, we watched the "Hazardous Saints" video series, as well as a movie about the life of one of the "Hazardous Saints", Dorothy Day.

In May, Maria Evans took over Adult Formation duties. Adult Formation offerings included the following:

Two Richard Rohr webcasts--"Imagining Another Way" and "Christian nonduality");  
Two ChurchNext.tv courses ("How to be a Crazy Christian" with Presiding Bishop Michael Curry and "Redemptive Charity" by Robert Lupton, author of Toxic Charity);  
A series by Scott Alberts on liturgical music; and  
The book How to Read the Bible and Still be a Christian, by John Domenic Crossan.

Our next Adult Formation topic for 2017 will be a three week series on "Godly Play for Grownups", led by Talie Alexander.

Goals for 2017 include continuing to empower parishioners with feeling comfortable to lead Adult Formation topics, and finding additional topics of interest and variety for future sessions. It seems a "core group" has been established on Wednesday nights for Adult Formation, but we are certainly willing to offer topics on other days with sufficient interest.

## **Fundraising**

Julia DeLancey

Fundraising committee: Julia DeLancey, Julie Seidler, and Krista Baker

The Fundraising Committee oversaw a variety of activities during 2016 which aimed to raise funds for the Building Fund. Activities during that year included completion of the sale of Christmas cards and 2015 calendars; funds raised through Amazon Smile; collection of spare change; purchase of Lent Madness brackets; the choir's pancake supper for Mardi Gras; the St. Patrick's Day corned beef and cabbage meal; the rummage sale; and Second Saturdays Yoga classes. We are pleased to report that, all tolled, these fundraisers brought in \$2136.87.

As a reminder, some of these projects are on-going. For example, you can always donate your spare change in the basket at the back of the sanctuary; and if you are shopping on Amazon, remember to sign on to <http://smile.amazon.com> and elect for your donations to go to Trinity Episcopal Church. If you have any fundraising ideas or are willing to take on a fundraising project, please contact any member of the Bishop's Committee.

## Liturgy

### Altar Guild

Members of the Altar Guild: (at the time of this report): Wynne Wilbur (coordinator), Jessie Cragg (decorations, linens, and substitute), Julie Seidler, Pam Ryan, Dana Mottet, Julia DeLancey (5th Sundays and substitute), Lisa Hickman (Vacuuming and keeping the church neat, and substitute).

The Altar Guild continues to set and clean up for almost all of the services that Trinity holds (Taize organizers set and clean up for those services) and decorates for holidays such as Easter and Christmas. We also do some cleaning, water plants, and help out with special services such as baptisms and weddings. We continue to polish all of the brass items that we use (including the alms basins, the cross, the candlesticks, the altar book holder, the candle lighters, the paschal candlestick and a few other occasionally used brass items) on a monthly rotational basis.

This past year we welcomed Dana Mottet to the regular rotation of Sunday responsibilities, and Lisa Hickman who weekly straightens and vacuums the sanctuary and substitutes for Sunday duties when needed. We also said goodbye to Maria Evans who made the transition from substitute Altar Guild member to being our officially ordained transitional Deacon!

Another regular responsibility of the Altar Guild is to keep flowers on the altar. We continue to use fresh flowers, the occasional silk arrangement and other types of natural plants and materials such as poinsettias at Christmas, and gourds and natural grasses when seasonally appropriate. This year we began to harvest some flowers and grasses from our new perennial garden and plan to use this resource more and more as it matures and develops. Flowers from your own garden are always welcome too. If you have something blooming particularly well and want to share it with the church but don't want to arrange it, feel free to contact Wynne for help. We love having natural materials for the altar whenever possible. Also, as a reminder, anyone wishing to donate fresh flower arrangements for a particular Sunday in celebration or memory of a person or event just needs to put a check in the collection plate (with "flowers" written in the memo line), contact the relevant Altar Guild person to make arrangements for the flowers (any AG person can help with knowing who to talk with), and make sure that the line for the bulletin is given to the Altar Guild member, or to Talie Alexander, so that it can be placed in the bulletin on the appropriate Sunday.

We always welcome new members to the Altar Guild. If you are interested in becoming involved, or even just in finding out more about this ministry, please contact any member of the Altar Guild for more information. All ages, genders, and experience levels welcome!

**Bulletins:** It does indeed take a village to produce the weekly Sunday bulletins. Several in our parish have participated in this ministry. This year we thank Carrol Davenport, Maria Evans, Talie Alexander, Julia DeLancey, and Krista Baker.

## **Music Program:** Scott Alberts

The music program had another great year, following our call to enhance worship by creating an atmosphere that helps the community in growing closer to God and one another. While the “special” musicians frequently get (well-deserved) praise, our strong congregational singing during the Sunday Eucharist is amazing.

Thanks to your support, we received normal funding this year, after a few years of a reduced budget. We were happy to do our part to support the church during the building fund project, given our flexible budget, but happy also to return to full music every Sunday, and special music such as Brass for Easter. We were also happy to have expanded library space downstairs in the new workroom.

The choir continues to be strong and slightly larger this year. We offered about 30 choir anthems this year, up from a reduced offering the previous year, including several awesome new pieces. We sang with the Presbyterian choir on Christmas morning, and hope to do something bigger with them this spring.

Our organists/pianists are happy to see Alexander Lynn joining Sandy Fleak, Mike Ashcraft, and Scott Alberts in the rotation, although we are sad that Dee Roberts isn’t playing anymore. Our organ has been called “solid,” “adorable,” and “the perfect size for our space,” but we are happy to call it fully functional for the first time in many years. We are proud to be stewards of this fantastic instrument.

Our Shrove Tuesday supper will be on Tuesday, February 26<sup>th</sup>, at 6:00 PM.

**Nursery:** We were fortunate to have Forrest Beck with us providing childcare in the downstairs nursery during Sunday Eucharist. Many times there were no children there but Forrest provided a consistent presence for which we grateful.

**Servers:** Trinity has a dedicated troop of individuals serving as acolytes, readers, greeters, offers of prayers, and chalice bearers. Thanks to all for their good work to make our Sunday Eucharist flow smoothly.

**Transportation:** This year we have been able to provide transportation to those in the parish who do not drive. Sunday service and special events are greatly enriched by the presence of all of our members. Thank you Dana Mottet, Dennis Goodman, Diane Johnson, Greg Richter, Krista Baker, Tim Baker, Pam Ryan, and Wynne Wilbur.

**Births, Weddings, Baptisms, and Funerals:** We joyfully celebrated the birth of twins, two marriages here and one in Colorado, baptisms, and a memorial service for a former member. The community is blessed and enriched by each of these events.

**Home Eucharist:** Beginning in April, each month we celebrated Eucharist in the home of one of our parishioners. It has proven to be a great time of fellowship for those attending. Nothing says Eucharist more than sharing a meal. Thanks to the hosts.



**Morning Prayer:** The hardy early morning risers continue to gather on Wednesday morning to say Morning Prayer. This year learning about the saint of the day was added to the prayer service making it a time of learning and reflection.

**Special Services:** During 2016 we come together in old ways, new ways, and special ways.

- An Evening Prayer service was held after the Pulse Nightclub shooting (49 people were shot and killed in this gay bar, dance club, and nightclub in Orlando, Florida, on June 12, 2016).
- The night before the 2016 Presidential Election we gathered for Evening Prayer
- On Christmas Day we joined with the Presbyterians for Eucharist and a Christmas lunch.
- For All Saints Day we made cranes and butterflies; and remembered our loved ones who have died.
- We visited those in nursing homes and those who are home bound.
- We welcomed visiting clergy from Africa, St. Louis and Kansas.
  - The Rev. Canon Anderson Madimilo from Tanzania. Anderson is in the United States as a missionary at Eden Theological Seminary in St. Louis. The Rev. Warren Crews at Emmanuel-Webster Groves helped a great deal in arranging Canon Madimilo's visit. At Trinity, Ian Lindevald, Sally West & Glen Moritz, and Brian Stitt all helped a great deal with hosting and driving.
  - Archdeacon Mark Sluss visited Trinity this fall to help us understand the role of the deacon in the church. This was in anticipation of Maria Evans ordination to the transitional diaconate.
  - During this interim time we have been fortunate to have Rev. Ray Hartjen from Ft. Leavenworth, Kansas, with us. On the rare occasions when our Transition Pastor, Rev. Carrol Davenport, has been away, Ray has graciously supplied for us. Thank you, Rev. Hartjen!

**Taize:** We continued to offer Taize service this year. One was held in the early spring and another in October which included a St. Francis theme. Thanks to Sally West for organizing these services.

**Twin Pines:** You never know where the conversation might go during the Noon Day Prayer service at Twin Pines Adult Care facility. The first quarter of the year we celebrated Eucharist but following Rev. Shane's departure we began a cycle of lay lead noonday prayer. The moments of joy, learning, and fellowship shared during this service are something those attending treasure.

## Outreach

### Food Ministries

#### **Fill the Ford:** Maria Evans

We held Fill the Ford in April, collecting 498 items weighing 1047 lbs., with a dollar value of \$1520.03. Eighteen members of the parish contributed some role in either being at Hy-Vee, at church to sort, or making slips. Additionally, four members of the Kirksville community (who weren't even members of Trinity, but wanted to help) helped carry food into the church. Thanks to: Krista, Dana, Diane, Greg, Howard, Joanne, Julia, Julie, Lisa, Maria, Robert, Sally, Sara, Talie, and Wynne

#### **Food 4 Kids:** Bri Rhodes

Once again, Trinity helped with the summer Food 4 Kids in the city parks. Through your efforts we served 64 in Jaycee Park, 115 in P.C. Mills 115, and 53 in Brashear Park. Thanks to Anne, Bri, Brian, Dana, Diane, Jessie, Kerstin, Krista, Lisa, Maria, Talie, Tim, and Wynne.

#### **Food Depot:** Anne Moody

During 2016 a total of 300 non-perishable food items were brought to the church to support the Christian Community Food Depot. This represents 240 pounds of food for a total of \$451.25. Thanks to Anne Moody for taking the food from the church to the Christian Community Food Depot.

#### **Pantry for Adair County (PAC):** Maria Evans

Trinity continues to be one of the six sponsoring churches for Pantry for Adair County (PAC). At present, distributions consist of the Food Bank's Mobile Food Pantry coming the third Wed. of every month. Trinity parishioners Lisa Hickman, Krista Baker, Cybil Wriedt, and Maria Evans have all helped with the distribution on various months.

For 2017 we will have two new board members from Trinity--Lisa Hickman and Dana Elam. Thanks to both Krista Baker and Maria Evans for their previous service on the PAC board. Maria's ordination makes her now ineligible to serve as a voting member in PAC, but she has agreed to stay on as one of the clergy advisors.

### **Millennium Development Goals (MDGs) / Sustainable Development Goals (SDGs)**

Krista Baker

In 2015 the UN General Assembly formally accepted a new set of 17 measurable Sustainable Development Goals (SDGs), ranging from ending world poverty to achieving gender equality and empowering women and girls by 2030. These are to succeed the Millennium Development Goals (MDGs), a set of eight measurable goals

which were signed in September 2000. Trinity supported the SDGs this year with a \$500 donation to Take Root Café and a \$500 donation to the Diocese of Lui, South Sudan, through the Diocese of Missouri Companion Diocese Committee.

### **Mitten Tree**

Diane Johnson

This Christmas season we gathered 67 hats; 14 pairs of gloves and mittens; and two scarves for Salvation Army this year. Thanks to those who knitted, crocheted, and shopped to make this possible.

### **Plate Offerings**

Diane Johnson

\$401.00	Vicar Discretionary Fund
\$170.00	Helping Hands Mission
\$117.00	Pantry for Adair County
\$75.00	Shoe Project for the Diocese of Lui, South Sudan
\$30.00	Christian Community Food Depot

If you are interested in serving on the outreach committee, please contact Diane Johnson

## **OTHER**

### **Accessibility Project**

Krista Baker

There is much to celebrate in regards to our Accessibility Building Project. Each Sunday when we see Joanne roll into the sanctuary we should grin. Every time we drive by and notice the attractive addition to the east side of our building we must smile. Every time we use one of the lovely new bathrooms we can sigh with delight. Each time we use one of the new parking places we ought to clap!

More good news: The project cost less than 3% more than our original estimate; we had few unexpected problems; we exceeded our original pledge amount; and we held a variety of successful and fun fundraisers. We raised well over half of the money we needed for the project.

The cautionary news: We obtained a loan from the Diocese which we are paying back. It is a ten year loan for \$133,200 at 2.8% interest. Our payments are \$1,275 each month. At the end of 2016 our balance was \$110,572. This loan payment will be part of our budget for the next eight years.

## Discernment / Formation

Maria Evans

Dear Trinity Community:

It has been both one of the most significant challenges of my life, as well as one of the deepest joys, to have been formed by this community and journey from being "one of you" to serving you as your deacon--with the journey, God willing and the people consenting, to "serve another community" as their priest, looming fast into my future. This brief report cannot even begin to convey the emotions or the tangibles of this experience, but I will try to hit the bits of it that seem most applicable to the Trinity community.

First, it is important that you know that this community--and the unique social and geographical aspects of it--has been noticed by the diocese. In the beginning of my process, there was some concern that I would be exposed to enough "learning material" for my field work--but when I began to relay the variety of situations and responsibilities I was encountering in the day to day life of Trinity, those concerns were quickly put aside. You all are a very busy church who truly lives up to your mission as an Oasis parish--and I mean "oasis" in every sense of the word, not simply in our mission to the LGBT community. I believe the diocese has a better sense of who you are and what you are capable of as a Christian community, and a broader view of what is possible in the more peripheral parts of the diocese. My hope is that will transmit to greater understanding and support as you work through the search process.

I have been blessed--truly blessed--to have done this field work under the guidance of the Rev. Carrol Davenport. Her years of ministry experience have been invaluable for me to learn a great deal of "boots on the ground" ministry experience in a short time. I think some of you have heard me say, "I don't have 20 years to learn this like I learned to be a pathologist." I am still learning, and the learning curve is steep--but I am loving the challenge of it and look forward to the future with hope, in whatever the Bishop and I work out for the future.

I have been equally truly blessed to have you as my formation/field parish. Perhaps the best part is you have been your "real live selves." I've had to work with you all on your good days and bad days--as well as my own good days and bad days as the backdrop. You've shared to me your hopes, dreams, anxieties, and fears, "no holds barred." My guess is that a field ed parish in another locale would have covered some of that with a polite veneer of gentility while counting down the days till I was gone and they could get back to business as usual.

As you know, my ordination date to the Transitional Diaconate wasn't the greatest day of the year for anyone to travel to St. Louis, and my own ordination was postponed by a day because of an ice storm. The Bishop told me he believed it was "a metaphor for my process and possibly a portent of things to come, all of which is called 'Blessing'." I look forward to experiencing more of those blessings as I await the possibility of ordination to the priesthood, and it is with no small amount of bittersweetness as we spend this "countdown" time together. I hope you use my time as deacon to consider what Trinity might have to offer sharing her life with a vocational deacon, and also ponder, perhaps, if one of you might be called to such a vocation.

Gratefully,  
Maria L. Evans MLEvans327@gmail.com  
Transitional Deacon, serving Trinity Episcopal Church

### **Deacon Outreach Report**

Within a month of Maria Evans' ordination we have already had an outreach project spearheaded by our new deacon. Karen Henness decorated a box for Epiphany to hold tooth care products and personal hygiene products to be donated to Room At The Inn, an overnight cold weather shelter in Columbia. Plans are to deliver them to RATI towards the end of the month.

Maria plans to look into possible ways Trinity can serve or donate items to other local and area agencies. Additionally, she is now the one checking the church answering machine and Carrol put contact information for Maria if someone is calling for assistance.

### **Inter-Church Ministry Group**

Who is my Neighbor Group: Aline Russell, the interim at 1st Presbyterian Church, started a new inter-church ministry group in 2016 called Who is my Neighbor. The group's purpose is twofold:

1. To share among local churches knowledge of existing ways to help people who call the various churches needing assistance; and
2. To coordinate efforts in assisting those in need between the various churches and to distribute aid as consistently and widely as possible, given the limitations of many churches to provide aid.

Representatives of a number of churches in town, including 1st Presbyterian, Trinity, Mary Immaculate, First Christian, Faith Methodist, and Cornerstone Church are regular members of the group. Maria Evans has agreed to represent Trinity in this new endeavor.

### **Search Committee**

Diane Johnson

At the end of March, Rev Johnnette Shane celebrated Easter with our congregation and left the following week for her new parish in Park Forest, Illinois. The Bishop's Committee met with the Rev. Canon Joe Chambers, executive assistant to the Bishop and Canon to the Ordinary, at the beginning of April to discuss the interim period, the search process, and the search committee. He advised the committee to take some time to quietly reflect on this transition period before beginning to engage in the nuts and bolts of the process. He assured the committee that God would be with us in this process. He also shared the bishop's opinion that we did not need to go through the traditional interim year with a full-time interim pastor. That opened up the possibility of contracting with the Rev. Carrol Davenport to be our part-time transition pastor.

The Bishop's Warden worked out the terms of the contract with Rev. Davenport and those terms were approved by the Bishop's office. Arrangements were also made for supply clergy. Arrangements were also made at this time to rent the vicarage to the interim pastor for the First

Presbyterian Church and to hire supply clergy as needed during the transition period. Because the diocese advised us to construct our parish profile on our website rather than as a print document, the committee met with Trinity's webmaster.

The Bishop's Committee also discussed the composition of the search committee and the types of assessment of parish needs and interests that we would undertake during the first couple of months of the summer.

In August, the search committee launched a face-to-face listening session as well as an online, anonymous option for those who could not attend or who might be more comfortable commenting in an anonymous way. The committee also began working with the peer minister to draw the college ministry into the process.

In October, the results of the online survey and the face-to-face session were summarized in a working document as work continued with the college ministry. In November, the search committee met with the Rev. Canon Joe Chambers to discuss work completed, and to reaffirm next steps and the overall timeline. After that meeting, the search committee split into two working groups to work on the parish profile and the portfolio document required in the diocesan search process. Parish members were encouraged to comment on the profile as modifications were made to the old Trinity website. Drafts of these efforts were completed by the end of the year so that they could be finalized by the diocesan deadline of February 1, 2017.

## BUDGET FOR 2017

### Note from the Treasurer

Krista Baker

The following information was made available to the congregation at the end on 2016. It is repeated here as part of the Annual Meeting Report

While having a somewhat transient membership including students, Trinity has operated in the black for many years. As a mission parish, the Diocese and our Bishop are supportive of us and our efforts. However it is important we are aware of, take an interest in, and become educated about our finances. At this time we face a number of challenges.

The number of pledging units is low. After hovering around 30 for a few years, last year we were at 25 and for **2017 we are at 24**. The pledging ability of our members varies with changes in their lives. This year some of our members were able to increase their pledge. Others had to decrease. For 2017 we have a total pledge amount of **\$65,140**. This is well below last year's pledge amount of \$74,507. This is not something to panic about but something to seriously consider for the future.

We are currently in a search process for a full time vicar. This has been an expressed desire of the majority of our parishioners. Full time clergy costs are around \$70,000 annually. We need to recognize **the 2017 pledge level will not cover** this expense and the utilities, building loan payment, music program, insurance on our buildings, and other expenses needed to remain a viable parish.

The financial picture for 2017 is not insurmountable since we will be paying transition pastor costs for about half of the year and full time clergy expenses for about half of the year. This is based on the hope of calling a new vicar mid-year.

However, when we look beyond 2017 the picture becomes more tenuous. The current building fund pledges will end in 2017. At that time, we will need to either have another building pledge drive or have enough in general fund pledges to cover the loan payments.

The Bishop's Committee approved the 2017 budget at their December 2016 meeting. It is posted in the undercroft and there are copies available for you. Please join us at coffee hour between now and the Annual Meeting on January 29<sup>th</sup> to gain a full understanding of our finances. I am available at any time to discuss details. Your Bishop's Committee is also available. This is your community and these are your finances. Let's work together to ensure long term financial sustainability for Trinity.

## Future Financials

Krista Baker

### Account Balance Summary at end of 2016

<b>Bank Accounts</b>		
	Certificate of Deposit	25,000.00
	Certificate of Deposit - Egg Money	10,013.42
	General Checking	68,520.40
	General Savings	21,566.84
	Vicar Discretionary Fund	1,088.56
		126,189.22
<b>Liability Account</b>		
	White Fund Loan	-110,571.65
<b>Overall Total</b>		<b>15,617.57</b>

We would like to keep our two CDs in place to meet any unforeseen emergency. The savings account is available for unexpected costs. We currently have approximately \$28,000 designated for the building project in our general fund checking account.

When the time comes to request aid from the Diocese for 2018, we will propose the following.

In March of 2017 we pay \$20,000 against the principal of the building loan

In March of 2018 we pay an additional \$10,000 against the principal of the building loan and ask for the loan to be re-amortized with the original payoff date of Jan 2025. This would lower our monthly payments from \$1,275 to \$870.

Fundraising for the building loan payments must continue. Hopefully we can continue with the following fundraising events and their estimated return: St. Pat's Dinner \$800, Rummage Sale \$600, Pancake Supper \$300, Yoga \$200, Lent Madness \$150, Change collection \$75, Amazon Smile \$50. This could bring in a total of \$2,175.

As noted above, to meet the building loan payments we either have to have another pledge drive or we must encourage general fund pledges be increased significantly. We will most likely need to ask for a significant increase in financial support from the Diocese.

Please contact any member of the Bishop's Committee or the Treasurer with any questions.



## Approved 2017 Budget

1	Budget Category		2017 Proposed Budget
2	<b>INCOME</b>		
3	<b>Real Income</b>	Diocesan Aid	12,000.00
4		Interest	100.00
5		Plate	6,516.00
6		Pledges - Building Loan Payment	23,680.00
7		Pledges - General Fund	65,140.00
8		Vicarage Rent	2,000.00
9		Vicarage Utilities	800.00
10		<b>Subtotal</b>	<b>110,236.00</b>
11	<b>Passthru</b>	Flowers (passthru)	
12		Outreach (passthru)	
13		Peer Minister (passthru)	1,500.00
14		<b>Subtotal</b>	<b>1,500.00</b>
15	<b>TOTAL INCOME</b>	<b>TOTAL</b>	<b>111,736.00</b>
16	<b>EXPENSES</b>		
17	<b>Building</b>	Building Insurance	6,000.00
18		Building Loan Payment	15,300.00
19		Maintenance	1,000.00
20		Utilities, Church	4,200.00
21		Utilities, Vicarage	3,600.00
22		<b>Subtotal</b>	<b>30,100.00</b>
23	<b>Clergy</b>	Supply Clergy	500.00
24		Vicar, Continuing Ed	250.00
25		Vicar, Insurance	5,500.00
26		Vicar, Pension	7,000.00
27		Vicar, Salary & Travel	23,500.00
28		Transition Pastor	12,000.00
29		Transition Pastor - Travel	1,000.00
30		Search Process	8,050.00
31		<b>Subtotal</b>	<b>57,800.00</b>
32	<b>Misc</b>	Anniversary Celebration	250.00
33		Event Registration	100.00
34		Miscellaneous	100.00
35		Post Office Box Rental	70.00
36		Supplies, Office	200.00
37		Tax Prep & Audit Expense	200.00
38		<b>Subtotal</b>	<b>920.00</b>
39	<b>Music</b>	Choir Director	3,000.00
40		Mtce, piano & organ	500.00
41		Music	150.00
42		Organist	3,000.00
43		Musicians	250.00
44		<b>Subtotal</b>	<b>6,900.00</b>
45	<b>Outreach</b>	Episcopal Campus Ministry	50.00
46		Diocesan Convention & Events	300.00
47		Diocesan Pledge	12,016.00
48		Outreach, SDG	500.00
49		Outreach (passthru)	0.00
50		Peer Minister (passthru)	1,500.00
51		<b>Subtotal</b>	<b>14,366.00</b>
52	<b>Worship</b>	Altar	200.00
53		Childcare, Worship	1,200.00
54		Christian Ed-Adult Education	50.00
55		Christian Ed-Children's	50.00
56		Flowers (passthru)	0.00
57		Worship	150.00
58		<b>Subtotal</b>	<b>1,650.00</b>
59	<b>TOTAL EXPENSES</b>		<b>111,736.00</b>